



# Equality Impact Assessment Toolkit (January 2021)

## **Section 1: Your details**

**EIA lead Officer:** Damian Walsh

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**Head of Section:** Andrew McCartan – Asst Dir Libraries, Leisure & Customer Engagement

**Chief Officer:** Jason Gooding – Director of Neighbourhoods

**Directorate:** Neighbourhoods

**Date:** 13<sup>th</sup> February 2024

## **Section 2: What Council proposal is being assessed?**

### **Budget Saving Proposal – Active Wirral Strategy**

Wirral Council is looking at transformation opportunities in relation to its Leisure Services (Sport & Physical Activity / Active Wirral). The review will incorporate all current Leisure Centres and the Golf Course provision. The focus will be to develop options that can be implemented immediately to provide short term benefits alongside a long-term strategy around redevelopment and refurbishment, where revenue savings are reinvested in capital investment to drive long term service benefits to residents and to the Council. The short-term options will identify the potential efficiencies, savings or cost avoidance that can be achieved to support the Councils Medium Term Financial Plan, whilst the longer-term options must take account of current regeneration activities and identified future priorities, maximise any potential grant funding or third-party investment and consider the potential for an alternative delivery vehicle for Sport & Physical Activity Services.

**This is a developing proposal. This initial, overarching assessment may be reviewed and amended as the project progresses and any impacts become known to enable continuing compliance with the Equality Act 2010 and Public Sector Equality Duty.**

## **Section 2a: Will this EIA be submitted to a Committee meeting?**

**Yes / No**

**If 'yes' please state which meeting and what date**

Budget Council 26<sup>th</sup> February 2024

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3:**

**Does the proposal have the potential to affect.....** (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>

**Section 4a:** Where and how will the above actions be monitored?

**Section 4b:** If you think there is no negative impact, what is your reasoning behind this?

**Section 5:** What research / data / information have you used in support of this process?

**Section 6:** Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7:** How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8:** Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**